



# Company profile Of JCL Group



## FASHION FLASH LTD

100% Export Oriented Garments Factory

Web: [fashionflashbd.com](http://fashionflashbd.com)

149, ShahKabir Mazar Road, Azampur  
Dakshinkhan, Uttara, Dhaka



## FASHION JEANS LTD

100% Export Oriented Garments Factory

Web: [fashionflashbd.com](http://fashionflashbd.com)

149, ShahKabir Mazar Road, Azampur  
Dakshinkhan, Uttara, Dhaka

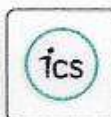


## JEANS CONCEPT LTD

100% Export Oriented Garments Factory

Web: [fashionflashbd.com](http://fashionflashbd.com)

373, Tejgaon Industrial Area (Behind Bangladesh  
Government Printing Press (B.G. Press), Tejgaon





### Introduction:

Our journey started in 1990 with the washing plant business named Jeans Concept Ltd which is now renowned washing plant in Bangladesh. After that succession, we moved to Garments manufacturing business since 2005 with small scale. In 2008 we start our clothing business under the name of "FASHION FLASH LTD".

The company have 03 concern right now and it has become a group of company under the group name of JCL Group. The sister concerns is as below:

- ☐ Fashion Flash Limited
- ☐ Fashion Jeans Limited
- ☐ Jeans concept Ltd. (Washing unit)

### Our Strength, Commitment & MOTO:

Our strength is motivated & skilled workforce and modern equipment's. All the directors of the company are professionals, having over 25 years' experience in this respective field. Our management policy is:

**"We are committed to achieve Our customer satisfaction by ensuring and providing best quality goods through competitive price, reasonable time and upholding workers happiness, sustainability and save environment in entire management System"**

### Sustainability Slogan:

**Sustaining Sustainability!  
Because It's in our Hands!!  
So ..... Think Globally,  
Act Locally!!!**

### Valued Customers:



**Audit & Certification:** BSCI, SeDex, OCS, ICS, Oeko-Tex, BCP member of BCI, Accord etc.





## Factory Profile:

Company Name	:	Fashion Flash Ltd. & Fashion Jeans Ltd.
Nature of Business	:	100% Export Oriented Woven Readymade Garments Industry
Factory Address	:	149-150, Shah Kabir Mazar Road, Azampur, Dakshinkhan, Uttara, Dhaka. Website: <a href="http://www.ffltd.com">www.ffltd.com</a>
Corporate Office Address	:	House # 32, Road # 11, Sector # 6, Uttara, Dhaka-1230, Bangladesh. Contact: +880 967 8484848; +8802 58957154
Contact Details	:	01. Gazi Ahmad Hasan, Chairman E-mail: <a href="mailto:hasan@fashionflashbd.com">hasan@fashionflashbd.com</a> ; 2. Md. Mizanur Rahman, Managing Director E-mail: <a href="mailto:kmizan@fashionflashbd.com">kmizan@fashionflashbd.com</a> ;
Total factory space	:	95,000 sft.
Production Capacity	:	350000pcs/per month
Number of Employees	:	1150 (Total Manpower)
Number of lines	:	11 lines
Number of machineries	:	673 Sets
Banking	:	National Bank Limited, Mohakhali Branch, 9 Mohakhali C/A, Dhaka-1212, Bangladesh. Swift: NBLBDDH043
Main Market	:	Mainly EEC Countries
Product Range	:	o Woven Bottoms      o Denim Jacket      o Shorts o Dresses              o Infants Wear      o Skirt o Apron & Chef Jacket o Others: School uniform
Main Fabric	:	Denim & Twill (Stretch & non-stretch), Cotton Denim, Flat Twill, Corduroy, Poly Viscose, Re-cycle Denim, PCW, Organic Fabric (Bio-cotton).
Fabric sourcing country	:	China, Pakistan, India, Thailand, Bangladesh etc.
Washing / Laundry	:	Per day capacity 20,000 Pcs/Per day in our own facility and experienced with Silicon, Enzyme, Enzyme bleach and Bleach wash.
Production Lead Time	:	60 days to 90 days





## **Factory Profile**

<i>Company Name</i>	:	<i>Jeans Concept Ltd. (Washing unit)</i>
<i>Nature of Business</i>	:	<i>100% Export Oriented Garments Washing Industry</i>
<i>Factory Address</i>	:	<i>373, Tejgaon Industrial Area (Behind Bangladesh Government Printing Press (B.G. Press), Tejgaon, Dhaka. Telephone: 88-02-8826712, 9884115</i>
<i>Corporate Office Address</i>	:	<i>House # 32, Road # 11, Sector # 6, Uttara, Dhaka-1230, Bangladesh.</i>
<i>Factory Contact Person</i>	:	<i>Md. Bappy Hossain, Asst. General Manager agm@jeansconceptbd.com; Cell: +88 0178 339 2036</i>
<i>Management Details</i>	:	<i>01. Gazi Ahmad Hasan (Chairman) E-mail: hasan@fashionflashbd.com 02. Md. Mizanur Rahman (Managing Director) E-mail: kmizan@fashionflashbd.com</i>
<i>Total factory space</i>	:	<i>15,000 sft.</i>
<i>Production Capacity</i>	:	<i>4,00,000 pcs / per month (depends on washing type)</i>
<i>Number of Employees</i>	:	<i>200 (Total Manpower)</i>
<i>Number of shifts</i>	:	<i>2 shifts</i>
<i>Process of plant have</i>	:	<i>Dry &amp; Wet process</i>
<i>Number of equipment</i>	:	<i>Nos. 92</i>
<i>Payment Terms</i>	:	<i>Cash, TT payment, L/C at Sight</i>
<i>Banking</i>	:	<i>Jamuna Bank Limited, Chistia Market Branch, Elephant Road, Dhaka, Bangladesh.</i>
<i>Product Range</i>	:	<i>Denim / Non denim Pant, Jacket, Shorts, Dresses, Infants Wear, Skirt, Apron &amp; Chef Jacket, School uniform etc.</i>
<i>Per day capacity</i>	:	<i>Per day capacity 20,000 Pcs/Per day and experienced with Over-dye, Silicon, Enzyme, Enzyme bleach and Bleach wash</i>
<i>Vehicle facility</i>	:	<i>We have own vehicle for goods transportation</i>
<i>In house Lab facility</i>	:	<i>Having experienced lab technician and perform 8 test/per day</i>
<i>E.T.P.</i>	:	<i>Effluent Treatment Plant (E.T.P.) 60m3 / Capacity per hour</i>
<i>Environment clearance</i>	:	<i>We have valid Environment clearance certificate from DoE</i>



## **Our code of conduct:**

1. *Child labour: No person is employed here at an age younger than 18 or younger than the age for completing a certain level of education in Bangladesh where such age is higher than 18.*
2. *Force Labour: JCL Group has no any practice of use forced labor, whether in the form of prison labor, indentured Labor, bonded labor or otherwise.*
3. *Harassment or Abuse: Every employee is treated with respect and dignity. No Employee is subject to any physical, sexual, psychological or verbal harassment or abuse.*
4. *Discrimination: No person is subject to any discrimination in employment, including hiring, salary, benefits, advancement, discipline, termination or retirement, on the basis of gender, race, religion, age, disability, sexual orientation, nationality, political opinion, or social or ethnic origin.*
5. *Freedom of Association and Collective Bargaining: JCL Group Management recognizes and respects the right of employees to freedom of Association and Collective Bargaining.*
6. *Wages and Benefits: JCL Group Management also recognizes that wages are essential to meeting employees' basic needs. So, The Company pays employees, as a Garments Floor, at least the minimum wage required by our local law in Bangladesh prevailing industry wage, whichever is higher, and always provides legally mandated benefits. Wages and overtime charges are paid within the 7th of the following month. JCL Group pays BDT 12,500.00 as the monthly Minimum Salary to a new worker.*
7. *Working Hour: Except in extraordinary business circumstances, employees are (i) not required to work more than the lesser of (a) 48 hours per week and 12 hours overtime or (b) the limits on regular and overtime hours allowed by the law of Bangladesh, and (ii) are entitled to at least one day off in every seven-day period.*
8. *Health & Hygiene: The Factory is lighted well with sufficient Tube lights, natural flow of air. All floors are well ventilated and well furnished with sufficient hygienic toilets. Toilets are cleaned and well maintained with detergent, liquid toilet cleaner and flushing with sufficient quantity of tap water. Workers are provided with pure & safe drinking water.*
9. *Environmental Management: JCL Group Committed to the Environment to meet all applicable Environmental local laws in the company and striving hard for a better environment at the factory.*
10. *Safety Facilities/ Fire Fighting: The Factory has Three spacious exits on each opposite side. The Factory is also staged with a full range of Firefighting equipment. Aisles are properly marked and are kept clear at all time to easily move. Fire drills are conducted every month. Denim Attires Ltd has 18% its trained designated Firefighting team, First Aid, and Rescue team who can be easily distinguished by their uniform. Beside this 50% of workforces are trained on how to operate fire extinguishers*
11. *Covid 19 protection: Factory has taken initiative for protect her employees from Covid 19 Corona virus.*



## 📁 **Sample Development**

We are having very strong sample development teams with Pattern and Sample man we can develop any kind of sample as per buyer requirement. We also have most modern Pattern making system GTI to make any kind of Pattern quickly which is a strength to develop the pattern and design. We can develop any type of sample with fancy washes within a week from the date of receive the details from buyer. Sample Capacity 60 pcs per day.

## 📁 **Office & Showroom**

House no # 32, Road no # 11, Sector # 06, Uttara, Dhaka- 1230

## 📁 **Product Gallery**





## Photograph of our projects



**Front view of the factory building**



**Main stair case of the factory**



**Secondary stair case of the factory**



**Sample section**



**Cutting section**



**Sewing section**





**Finishing section (Iron Area)**



**Finishing section (QC Check Area)**



**Metal detector machine**



**Fabric storage area**



**Accessories Store area**



**Doctor's Room**





**Day Care Room**



**Central Detection & Protection System**



**Firefighting equipment**



**Fire resistant door**



**Merchandising Dept.**



**Conference room**



**Front view of Jeans Concept Ltd.**



**Front view of Jeans Concept Ltd.**



**Covid 19 initiative \_1**



**Covid 19 initiative \_2**



**Wash section \_ Pic 1**



**Wash section \_ Pic 2**





**View of Unwash section \_ 1**



**View of Unwash section \_ 2**



**Spray section**



**Hydro section**



**Dryer section**



**Dry process area**



**3D section**



**Finishing section**



**Child care room**



**Medical room**



**Section wise Quality checking system**



**Chemical store \_ Pic 1**





**Chemical store \_ Pic 2**



**Boiler room**



**Awareness poster board \_ 1**



**Awareness poster \_ Chemical use**



**ETP \_ Pic 1**



**ETP \_ Pic 2**



**ETP \_ Pic 3**



**ETP \_ Pic 4**



**In house Lab**



**Inner view of Lab**



**Inner view of Lab**



**HR, Admin & Compliance Dept**





THANK  
YOU